



Board Briefs

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Report from the Regular May 17, 2012 Board of Education meeting:

A. Administrative Reports

1. PTA Report – Reported on the upcoming volunteer dinner and thanked the Board for sponsoring it. The National PTA Convention will be held in Cincinnati next year and due to its close proximity more PTA members will be able to attend. The Regional PTA Conference is scheduled for October 18th 2012 and Olmsted Falls is hosting it. Appreciation was expressed for allowing the PTA to book the necessary rooms in advance.
2. **Mr. Hullman** – Approval of financial statements for the period ending April 30, 2012 and the five year forecast.
3. **Mr. Atkinson** - Updated the Board on District Goals No. 4: Development of 5 Year Capital Plan, and No. 6: Transportation Cost Reduction.

TRANSPORTATION:

We are pleased to report that one of our school bus drivers, Debbie Campanalie, was selected as the North Region Driver of the Year and was honored at the May 5, 2012 School Bus Roadeo in Solon, Ohio. Annual School Bus inspection dates, conducted by the Ohio State Highway Patrol, were provided and they are June 12, July 23, and August 6, 2012. School Bus Driver Appreciation Day was observed on May 7, 2012. A National School Bus Red Light Violator survey was conducted on April 17, 2012 and we, once again, participated in that survey. Results of that survey have not yet been released. The Fitch Road detour has smoothed out with several adjustments that have been made by Heath. The contractor indicates to Heath that Fitch will reopen in early June. Five drivers participated in the May 5, 2012 School Bus Roadeo and placed 25th, 31st, 39th, 52nd and 77th out of 84 participants. Our team ranked 8th out of 12 teams.

BUILDINGS AND GROUNDS:

Driveway and parking lot specifications are complete and advertisements for bids will run in the Plain Dealer on May 11th and May 18, 2012 with bids being opened on May 25, 2012. **I would like to have contractor recommendations prepared for your approval on May 31, 2012** at the Special Meeting prior to graduation. Summer building maintenance supply requests were gathered from our head custodians on May 1, 2012. I tabulated those requests and have sent those items to three vendors for pricing quotes. I should be able to place our summer order by May 18, 2012 for anticipated delivery by June 1, 2012. PI related roof repair quotes should be finalized and the successful vendor identified for your approval. Work will commence after school ends in June. The ECC Playground build was a success on Saturday, May 12, 2012. We had approximately 60 or more volunteers that did a terrific job. The rubber surface will be installed on May 14 and May 15, 2012. The playground will be ready for use on May 16, 2012. We continue to work towards identifying the vendor to work with regarding the replacement of

our High School boilers. We have had several meetings on this subject. We identified the successful provider of our auditorium seating. American Seating located in Grand Rapids, Michigan, met the requirements and was a participant in the State Term Contract pricing. We have identified Capital Aluminum and Glass Corporation as the vendor to replace approximately six sets of exterior doors at the High School. We have approximately four more sets to replace at the High School that we will cover in year two.

PERSONNEL:

Staff appraisals are in various stages of completion. The job posting for replacement of cleaner Kathy Campbell at the Intermediate School, due to retirement on May 1, 2012, is currently posted. Interviews will be conducted in June after school is recessed for the summer. High School late night and early morning security commenced on May 14, 2012 with two of our casual labor students. This surveillance will occur daily and end on Friday, June 1 at 5:00 am. If all goes as planned, we will employ approximately 43 students and adults commencing on June 11, 2012 and concluding on August 10, 2012. We will have 44 days of scheduled summer work days. Our orientation meeting is scheduled for Friday, June 8, 2012. Heath conducted our monthly driver meeting on April 30, 2012 at the Bus Garage. Topics covered included evacuations, tornado safety, first observer training, construction issues, Falls–Lenox arrangement in the AM, pre-trip checkout books, driver handbooks, physicals, route selection process, advance driving class, appraisals, bus inspection, appropriate dress for warm weather and ODE updates.

4. **Dr. Lloyd-** Updated the Board on District Goal No. 3: Closing the Achievement Gap for Low Income and Special Education Students.

Curriculum & Instruction:

Language Arts Adoption Update

K-3—The teachers have met and collaboratively selected and purchased the program that was most correlated with the English Language Arts (ELA) Balanced Literacy Elements. In addition, the purchased program (Literacy By Design and Intervention By Design) represents a program that will act as a catalyst to improve our instructional quality. The Balanced Literacy Elements were identified by the core team and occurred through considering research and best practice. Along with the elements, the ELA Core Team created a set of expectations regarding the amount of ELA instruction that each student should receive per grade level. The significance of these efforts can't be expressed enough. If we simply purchased a program without monitoring the implementation of it we would have failed. Our core ELA methodology will change and students in grades K-3 will have a more cohesive instructional experience. At the same time, teachers will have the resources to support struggling readers, strengthen those on grade level and stretch our highest achievers. Next Steps—provide Literacy By Design and Intervention By Design specific professional development to the K-3 staff; create a more thorough teacher implementation monitoring system in order to provide support to the instructional staff that needs assistance; determine the frequency and kind of professional development that our staff needs in order to become experts in our ELA approach; and purchase classroom independent library titles for students.

4-8—Over the next month our 4th through 8th grade teachers will be spending time further exploring the ELA Common Core. We have created a series of steps that will have them more closely analyze the new standards. Things that they will consider include: how the language of the standards has changed; how the level of rigor has increased; the changes to our instruction that will need to occur and so on. This will then result in teacher mapping the curriculum (determining when the learning intentions will be taught). Next Steps: additional guided reading professional development, further study and deliberation regarding word study, writing and spelling. Also, keyboarding has been added to the common core and after meeting with the 4th grade staff we will look to incorporate this into students' lab experiences.

9-12—The high school faculty has chosen the titles for their classroom independent libraries. There will be approximately 300 titles per classroom and this will be a very big step in continue to generate momentum for independent choice in reading. Perhaps the largest challenge the high school faculty will have is how to reconcile the conflict between what we think students need to read and what they want to read. Over the next year we will continue to discuss the balance of choice, how we can create greater levels of thinking and problem solving and what do we need to do in order to support students.

Closing the Achievement Gap Goal

- As our achievement scores come in, I should have something to review with you in late June or early July.
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Staffing and Personnel

Postings

- The certificated positions we have open include:
 - English Teacher at OFHS (due to Chris Wagner departing)
 - Intervention Specialist Tutor @ OFHS (due to Janice Henry retiring)
 - Intervention Specialist @ OFHS and OFMS (due to some internal movement)
 - 6th Grade ELA/Science @ OFMS (new position due to enrollment increase)

Physical Education

- I've written about this in my weekly report. You may be hearing from teachers on this and I wanted to simply indicate that if you have questions please let me know and I would be happy to answer them.

The Ohio Teacher Evaluation System

- Through partnership with the OFEA we are working to put together a teacher-led committee who will explore and develop significant expertise in the Ohio Teacher Evaluation System (OTES). Sue Selby will co-chair this committee with me. We have an organizational meeting scheduled this week to provide information related to training and what the committee will be tasked with. Should you care to learn more about Ohio's new teacher evaluation model please visit this webpage http://bulldogcia.com/ohio_teacher_evaluation_system.htm
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OTHER**Kindergarten Acceleration Policy**

- This story is rather long and involved so I would prefer to answer any questions you might have in person. We have had an ongoing debate with a parent who has challenged our Kindergarten Early-Entrance/Acceleration policy. Along with being displeased with our August 1st cutoff date, she claims that the superior IQ score that we require is “illegal” and that the ODE indicated to the parent that we need to change our entrance requirements. She has received some support from the Ohio Department of Education. Our policy was approved by the ODE and our position is that we will not change it until directed by the ODE to do so.

In June, I'd like to continue discussing the power point presentation that I began in April.

5. Dr. Hoadley – Superintendent Report:

- a. Reported that the Supplemental Agenda mentioned another resignation due to retirement.
- b. Candidates for the Personnel Specialist position have been narrowed down to two. They will be interviewed and one will be chosen before graduation.
- c. Six Sigma presentations will be presented at the June 21st Board meeting.

6. School Board Member Reports

- a. Polaris Career Center Report – James Weisbarth
- b. Legislative Report – Michelle Theriot
- c. Recreation Report – James Weisbarth
- d. Township Master Planning Commission Update - Mr. Bertrand

B. Honors and Acknowledgements

1. Olmsted Falls Being Selected as “**Best Communities for Music Education in America**” for the 6th Consecutive Year.
2. Olmsted Falls Bus Driver, Debbie Campanalie, won the Ohio Association for Pupil Transportation “Driver of the Year” for the North Region of Ohio. Debbie Campanalie also earned the Olmsted Falls “Driver of the Year” award from her colleagues this year
3. On May 8, *U.S. News* released its rankings of the nation’s best high schools. For the second year in a row, OFHS was once again honored by placement in the rankings. We ranked number 76 of 873 high schools in the state (this number includes 124 charter schools). Our ranking marked us as one of 93 schools in the state that was awarded a silver medal for our academic prowess. In addition, OFHS ranked number 1,513 of approximately 22,000 public high schools in 49 states.

4. **Olmsted Falls Middle School Midwest Talent Search Honorees**
 1. Jennifer Bertrand
 2. Lauren Boros
 3. Adrien Curtis
 4. Jamie Dregalla
 5. Hunter Gordon
 6. Bennett Graham
 7. Sara Hathcock
 8. Megan Hoadley
 9. Jacob Krucek
 10. Matthew Metzger
 11. Stephen Miller
 12. Max Molkentin
 13. Meghan O'Brien
 14. Emily Olszewski
 15. Christina Pedicini
 16. Matthew Pedicini
 17. Mallory Taylor
 18. Rachel Walsh
 19. Evan Woodruff
 20. Jared Yant
 21. Audrey Zbydnowski

C. **Consent Agenda**

1. **Minutes**

Minutes of the Regular Meeting of April 12, 2012 and Special Meeting of April 24, 2012.

2. **Recommendations of the Treasurer**

- a. Approved Financial Report for the Period Ending April 30, 2012
 - (1) Receipts
 - (2) Expenditures
 - (3) Financial Bank Reconciliations
- b. Approved 5-Year Forecast Analysis
 - (a) Supplemental Schedule
- c. Approved Analysis of Intermediate/Middle School Project
- d. Approved Appropriation Amendments and 412 Certificate for FY 2012
- e. Approved May 2012 5- Year Forecast

3. **Recommendations of the Superintendent**

- a. Approved Service Agreement between Southwest General Health Center and Olmsted Falls City Schools for Athletic Trainer Services for the 2012-2013 SY.
- b. Approved Southwest General Health Center as the facility to provide the annual bus driver physicals for the Olmsted Falls Board of Education employees for 2012-2013 SY.
- c. Adopted Student Handbooks for the High School, Middle School, Intermediate School, and Falls-Lenox for 2012-2013 School Year.
- d. Approved recommendation to enter into contract with American Seating Company in Grand Rapids, MI, to supply our school district with replacement auditorium seating.
- e. Approved Academic Calendar for the 2013-2014 school year.
- f. Approved Revised Recommendation of Compensation for Athletic Game Day Workers for the 2011-2012 SY.

- g. Approved Proposed Fees for the High School, Middle School, Intermediate School, Falls-Lenox, and Early Childhood Center for the 2012-2013 school year.
- h. Approved Eighth Grade Washington D.C. Trip for April 3, 4, and 5, 2013.
- i. Approved License to Farm between Mr. Jack Clifford (39199 Route 303, Grafton, Ohio 44044) and the Olmsted Falls City School District to farm 50+ acres of Board-owned land on Schady Road (formerly known as the Theiss property) for \$1,500.00 for the 2012 farming season.
- j. Approved Revised Administrative Benefit Guidelines.
- k. First Reading and Adoption of New/Revised/Replacement Policies of the Board of Education.
- l. Approved recommendation that the Board of Education enter into a letter of intent to have CCG Automation, Inc. begin the exploratory process to replace the boiler plant at the high school through the HB264 process.
- m. Approved recommendation that the Board of Education enter into contract with Durolast, Inc. of Saginaw, MI, along with their sub contracted, licensed and bonded installer, Technique Roofing Systems LLC, of Burgoon, OH, to replace approximately 19,040 square feet of roofing at the high school and Falls-Lenox.
- n. Approved List of Graduates for the 2011-2012 SY.

D. **PERSONNEL** Items (as shown below)

E. **HEARING OF THE PUBLIC ON AGENDA ITEMS**

F. **FOR THE BOARD'S DISCUSSION**

1. Established and confirm the following School Board Meetings:
 - a. May 31, 2012 at 7:15 p.m. - Cleveland State University Wolstein Center to approve driveway and roof projects for Summer 2012 and possibly address additional Personnel actions.
 - b. June 21, 2012 at 7:00 p.m. – Regular meeting at Olmsted Falls High School – Media Center, 26939 Bagley Road, Olmsted Falls, Ohio 44138.
 - c. June 28, 2012 at 8:00 a.m. – Special meeting at Olmsted Falls Board of Education, 26937 Bagley Road, Olmsted Falls, Ohio 44138 to conduct a public hearing for the expenditure of Federal grants in FY 13 and to finalize financial transactions for FY 12.
 - d. July 26, 2012 at 7:00 p.m. – Regular meeting at Olmsted Falls Board of Education, 26937 Bagley Road, Olmsted Falls, Ohio 44138. Date changed in order for the meeting date to fall within the legal timeline for hiring a retired staff member.
2. Discussed Board Policy 6320 (Purchasing)
3. Development of 2012-2013 District Goals

G. **ADJOURNMENT**

Personnel

Resignations:

ARTINO, NATHAN – Assistant Principal, effective July 31, 2012

CAMPBELL, KATIE – Cleaner, effective April 30, 2012, due to retirement

GULDEN, KEVIN – Teacher, effective end of 2011-2012 school year, due to retirement

WAGNER, CHRISTOPHER – Teacher, effective end of 2011-2012 school year

For 2012-2013 School Year:

Tutors – One year limited contracts valid for the 2012-2013 school year, final placement subject to verification of prior experience; days/hours, duties, and buildings as assigned for:

Apatzky, Amanda
Bement, Jennifer
Ehlke, Elizabeth
Pekarcik, Kristina
Smith, Brianna

Tutors – Two year limited contracts valid for the 2012-2013 and 2013-2014 school year, final placement subject to verification of prior experience; days/hours, duties, and buildings as assigned for:

Digges, Lori

For 2011-2012 School Year:

BIELOZER, HELENE – to pay for speech services provided at Kindergarten Screening May 23-24, 2012

FERSTER, DIANE – To be hired as long term substitute teacher for Tammy Mlady, effective on or around May 15, 2012 through the end of the 2011-2012 school year

GINLEY, MEGAN - To be hired as long term substitute teacher for Julie Kemper, effective on April 16, 2012 through the end of 2011-2012 school year

KOSTRABA, ANGELA – Unpaid parenting leave of absence from April 26, 2012 through May 18, 2012

LAMARCA, KATHRYN – Unpaid parenting leave of absence from May 10, 2012 through the end of the 2011-2012 school year

For 2011-2012 School Year (Continued):

RADIGAN, BRIGID - Unpaid parenting leave of absence from April 30, 2012 through May 9, 2012
SHAND, LAURIE – to pay for speech services provided at Kindergarten Screening May 23-24, 2012

To hire the following for Extended School Year (ESY) Classroom Instruction for Special Education students effective through August 31, 2012:

Not to exceed 50 hours: **Gabrielle Giamboi**,
Rachael Papa, **Michael Yurmanovich**
Not to exceed 100 hours: **Michelle Schoenhofer**,
Megan Stack

To hire the following for Extended School Year (ESY) Tutoring services for Special Education students effective through August 31, 2012:

Linda Danchik
Karen Megery
Mistie Quigley-Ritchie

For 2012-2013 School Year:

Casual Labor (As attached-**Revised**)

Amend the Casual Labor Salary Schedule (As attached)

For 2011-2012 School Year:

Recommendation to the Board of Education for Paraprofessionals to be paid at their current hourly wage for providing Extended School Year (ESY) Classroom Instruction for Special Education students effective through August 31, 2012 as follows:

The following Paraprofessionals will be paid for no more than 45 hours:

Christine Harder
Susan Hassett
Lisa Hyppa
Doreen (Terry) McLellan

For 2011-2012 School Year (Continued):

The following Paraprofessionals will be paid for no more than 90 hours:

Michele Blair
Pamela Mueller
Michelle Romanowski
Marie Uhl

Support Staff Substitute List "I" (Attached)

For 2012-2013 school year:

Supplementals for the 2012-2013 school year (As attached)

Stipends for the 2012-2013 school year (As attached)

For 2011-2012 school year:

Supplementals: None

Stipends:

Atkins, Kevin - Summer School Instructor – Health (One Section)

Baumhauer, Michael - Summer School Instructor – Physical Education (One Section)

Rahas, Lisa - Summer School Health Instructor (MS)

Ventimiglia-Madsen, Joanna - Summer School Art Instructor (MS)